

OSHOWA board mtg November 10, 2016

Michael convenes mtg @12:07EST

Attending: Michael, Alicia, Joel, Addie, Toni, Harris, Nadia, Abishek, Luis, Mattais.

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1. Vote on minutes

Joel moves to approve the minutes from last meeting
Addie seconds. Motion carried.

2. Vote in new board members & thank departing members

Toni moves to vote in new members.
Addie seconds. Motion is carried unanimously.
Toni moves to remove Toni from the board.
Michael seconds. Motion carries.

2.1 Vote to remove Rose, Michael Knowles, and Dan Guernsey

Addie moves to remove board members.
Michael seconds. Motion carries.

3. Present board positions.

Michael presents the board positions. Board President, Board Vice President, Secretary, Treasurer. Michael will ask members to self nominate via email, and we will ratify next meeting.

4. Summit after-action (including brief discussion of possible locations next year)

Michael gives Addie the floor. She has detailed notes foremother chairs detailing how to improve/better make the summit next year. ~ \$24,000 remaining from the summit budget. Lots of request to have the Summit in Colorado next year. Alicia reports that the speaker lineup got very good response/feedback. Lots of positive compliments on the community warmth and acceptance. Addie will send out a link to the doc.

Michael reports on the history of the Summit, and how it has moved to different cities. There are some issues around moving the Summit over seas. We will likely have the Summit in the US. Important issues are accessibility for the community, It's important to have someone on the ground in the city. Kat just got back from SuperCon in Pasadena, near JPL, also she floats Oakland as an alt to SF. Louis asks about a co-location for the Summit. He brings up the Plumbers and Kernel Summits, and floats the idea of tying different Open Summits together in co-location. Our history has been co-located with Maker Faire. We moved away because they wanted to swallow us up (asking for money, having the Summit on-site). She also says that an example of close connections is with Red Hat, and that we had a good experience at SXSW. We are cooking our relationship with IEEE and Open Badges. Louis

reports that Plumbers has picked LA for their Summit next year. Kat makes the point of expanding our Summit for two days, and add more content (workshops, etc). Nadya makes the argument that we should consider the implications of being associated with other groups and their agendas.

5. Certification update

Michael updates about Certification. Certification has achieved orbit. There were a couple of errors (duplicate numbers) that were fixed. Right now Michael is doing the verification.

6. Exec Director compensation committee report.

Joel reports on the recommendation of the Compensation Committee. The committee recommends that Alicia is paid \$10K, which is what we can currently afford, with a long term goal of paying \$40K (salary/no benefits). The position is currently 1/2 time. Depending on Alicia's responsibilities, the \$10K number could increase.

7. Updated on hiring community person.

Alicia reports on the community hire.

8. Anything else/airing of grievances.

Louis asks if we can use git or some other versioning and edit history. No opposition is presented to the idea.

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Joel moves to end the board meeting, Kat Seconds. The motion carries. Michael adjourns the meeting @12:45EST