

**Open Source Hardware Association
Conflict of Interest Disclosure Form**

Date: 11/16/2022

Name: Alethea Katherine Flowers

Position: Board member

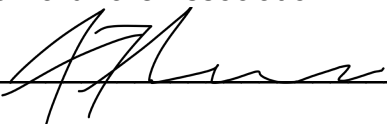
Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest between the Open Source Hardware Association and your personal interests, financial or otherwise:

I have no conflict of interest to report

I have the following conflict(s) of interest to report (please specify other nonprofit and for-profit boards you (and your spouse) sit on, any for-profit businesses for which you or an immediate family member are an officer or director, or a majority shareholder, and the name of your employer and any businesses you or a family member own):

I am the owner of the for-profit, sole-member, Georgia-based Winterbloom LLC. Winterbloom provides consulting for electronics design, firmware development, documentation, and open source strategy. This may present a conflict of interest when selecting vendors to perform related work on behalf of the board.

I hereby certify that the information set forth above is true and complete to the best of my knowledge. I have reviewed, and agree to abide by, the Bylaws and Conflict of Interest Policy of the Open Source Hardware Association.

Signature: 

Date: 11/16/2022